



Uniform Policy

2022-2023

It is our school policy that our uniform does not discriminate any child and ensures that all feel welcome and accepted. All children wear school uniform when attending school, or when participating in school-organised events outside normal school hours; however, this uniform does not need to have a logo and can be purchased from any company (it does not have to be the ones directed below). A complete list of the items needed for school uniform, including those for Physical Education, is to be found at the end of this policy.

Aims and objectives

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the school office on 01302 868284 or email enquiries@smp.dsat.education, who can answer questions about the policy and respond to any requests

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible. All items of clothing can be worn without the school logo so long as the colour mirrors that of the uniform.
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler

- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Jewellery, Hair Ornaments, Make-up and Nail Varnish

For health and safety reasons we do not allow children to wear jewellery. The exceptions to this rule is ear-ring studs in pierced ears, and small objects of religious significance. Children are required to remove any items during PE lessons to prevent them from causing injury. Please note: Teachers are not permitted to remove earrings.

Footwear

For health and safety reasons we do not allow children to wear shoes with platform soles or high heels. All children are required to wear plain black shoes or black trainers without logos. If boots are worn these should also be plain black. If boots are large and prevent children from sitting comfortably on the floor they may be asked to change into their PE shoes whilst inside the school building.

The Role of Parents

We believe that one of the responsibilities of parents is to ensure that their child has the correct uniform and PE kit, and that it is clean, in good repair and that the child's name is written on all items. If a parent has difficulties for any reason with fulfilling this request they are asked to speak confidentially to a senior member of staff to discuss the issues. Parents should be assured that we will do all we can to help. Children who arrive at school wearing non-school uniform clothing will be loaned an appropriate item from our nearly new shop to wear for that day. The same system will apply for children who do not have a PE kit. Parents will be contacted to discuss the matter. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will consider such requests sympathetically. If any parent would like to request a modification to the uniform policy they should, in the first instance, contact the Headteacher.

The Role of Governors

The governing body supports the headteacher in implementing the school uniform policy. It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. Governors ensure that the school uniform policy enables children to dress sensibly, in clothing that is hardwearing, safe and practical.

School Uniform List

Our school uniform colour is a combination of red, yellow and grey/black. Most items can be bought from high street shops. Items marked with a * below, some of which have the school logo on, are sold from our local provider, Cliffs, or from School Trends online.

How will we encourage our pupils to wear school uniform?

We encourage our parents/ carers to support their child to wear school uniform in order to help us fulfil the objectives outlined at the beginning of this policy.

The school has a 'Uniform Bank' where families can collect any items they need or these items of clothing can be used for pupils if they arrive at school without school uniform. This Uniform Bank is free to all.

School Uniform

School Uniform with our logo can be purchased from:

Cliffs

11a-17
Printing Office Street
Doncaster

School Trends (online)

<https://www.schooltrends.co.uk/uniform/RossingtonStMichaelsCEPrimarySchoolDN110EZ>

Please ensure that your child's name is in all clothing and shoes.

Clothing

Yellow Polo shirt (all year round for EYFS, Year 1 and 2)

Grey trousers, skirt or pinafore

Burgundy Cardigan or Jumper*

Grey tights/ socks or white socks

In the Summer months:

Yellow gingham dress

Yellow Polo shirt

Grey shorts

In Key Stage 2 (Year 3, 4, 5, 6), children are required to wear a white shirt with a school tie.

Shoes

Black school shoes

PE Kit

White T-shirt

Blue or black shorts

Plain Blue or Black tracksuit

Change of socks

Trainers (for outdoor use)

To be stored in a separate bag.

Bags

Reading Bag brought in everyday.

No large bags due to lack of space

Hair tied back.

For health and safety reasons children are not permitted to wear earrings for PE. Your child's teacher will advise you when PE lessons take place so that earrings can be removed.